



Company Profile Summary

R&S Landscapes

R&S Landscapes is a professional landscaping business who provides all hard and soft landscaping services to the private and commercial sector. The business was formed in 2005 and after winning the royal bank of Scotland business awards in 2007 it has grown from strength to strength. We pride ourselves in providing the best possible service for all our clients from implementation to maintenance.

Services

We provide all aspects of landscaping and grounds maintenance. Our personnel are fully trained in all aspects of hard landscaping such as, construction (Wood and concrete), excavation, drainage, shrub planting and turfing. We also have a number vehicles and plant equipped to deal with large maintenance contracts, which we currently undertake throughout the west, east and central Scotland.

R&S Landscapes staff

All our management and technical staff are fully qualified and trained in all aspects relevant to landscaping services. We undertake continuous training in order to keep our staff up to date with any change in methods. Our professional cooperate image is further enhanced with staff wearing R&S Landscape's uniforms in order to maintain a professional appearance on site at all times.

Health and Safety

As a company we strictly adhere to all Health and Safety issues, as supported by our Health and Safety Policy. All jobs are closely scrutinized by risk assessments which are filed with the Health and Safety Policy. Implementation of jobs are clearly set out by means of method statements and safe systems of work.

R&S Landscapes customer listing:

- **Clearchannel UK** – Advertising company to which we were the main contractor for all grounds maintenance contracts throughout Scotland.
- **Greenbelt Group** – Property Management Company to which we sub contract a large number of grounds maintenance contracts throughout housing developments.
- **Devro PLC** – Foods Factory to which we were the main contractor in charge of grounds maintenance in both factories in Scotland.
- **JC Decaux** – Advertising company to which we undertake both hard and soft landscaping works throughout Scotland.
- **Charles White Ltd** – A property management company to which we are the main contractor in charge of grounds maintenance on many sites.
- **McCarthy and Stone Developments** – A retirement house builder to which we undertake all aspects of hard landscaping installation works and grounds maintenance.
- **Redpath Bruce** – A property management company to which we are the main contractor on a number of grass cutting and maintenance contracts.
- **CKD Galbraith** - a property maintenance company to which we undertake grass cutting and maintenance work.
- **Peverel Scotland** - a property maintenance company to which we undertake many high specification maintenance developments.

Company Landscape structure

Please find below a list of our management and leader experience, education and qualifications that are held by our Landscaping team:

•**R&S Landscapes Landscapes Operations Director** with over 10 years experience in this industry through independent locally based Landscaping and Grounds Maintenance organisations. This experience includes supervision and control management from implementation through to maintenance. Qualifications include :

- (a,) Nebosh trained in implementation of Health and Safety in the workplace.
- (b,) Construction Skills Certificate Scheme qualified.
- (c,) Qualified service and Landscapes operation manager.

•**Landscape Manager** with 5 – 10 years experience in Landscaping and Grounds Maintenance operations which include:

- (a,) Contract mobilisation.
- (b,) Strictly adhering and managing maintenance schedules and designated hard landscaping specifications.
- (c,) Quality audit reporting.
- (d,) Training and re training operatives.
- (e,) Construction Skills Certificate Scheme qualified.

•**Landscape Operatives** are fully trained and qualified in Landscaping and Grounds Maintenance services including following strict procedures and guidelines, as laid out in our professional method statements, risk assessments and safety data information. Construction Skills Certificate Scheme cards are held by all operatives and supervisors on site at all times.

R&S Landscapes personnel development policy ensures we constantly review an individual's progress to achieve the best for our employees through external and internal training and refresher training programmes. All employee training records are reviewed on a monthly basis through tool box talks and new skills training and updated when required.

R&S Landscapes employs a dedicated office based landscaping and grounds maintenance service controller, who is tasked with the responsibility of ensuring

continuity of performance and efficiency through service. She is fully aware of the specific service level agreements and schedule of works for each individual site and is in regular communication with our Landscape Manager at all times. She is also responsible for ensuring that sickness and absenteeism is covered at short notice, with no detriment to the job or contract.

Our Landscapes Operations Director is available first hand and is ultimately responsible for ensuring efficiency through management and service operations. He regularly conducts site visits to ensure that highest of standards are achieved at all times.

R & S LANDSCAPES
PROFESSIONAL LANDSCAPING SERVICES



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